



# SESAR

DEPLOYMENT MANAGER

LET'S DELIVER TOGETHER

## SESAR Deployment Alliance AISBL Call for Expression of Interest for Member Staff and Contractors

The Call for Expression of Interest (SDA-EOI-2020-04) for the profiles indicated at the following link of our website: <https://www.sesardeploymentmanager.eu/about/vacancies/>

This Call is open for registration. There is no deadline for submitting applications.



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## SESAR Deployment - A Brief Introduction

### About the SESAR Deployment Manager function

The SESAR Deployment Manager (SDM) function was established by the Article 9 of European Commission Implementing Regulation (EU) N°409/2013. Under the oversight of the European Commission, the SDM function performs the synchronisation and coordination of the deployment of the “Common Projects”.

A Common Project is a Commission Implementing Regulation which mandates the implementation of the most essential operational and technical changes defined in the European ATM Master Plan, endorsed by the Member States of the European Union and their operational stakeholders.

The first Common Project is known as the Pilot Common Project (PCP) and is defined by the Regulation (EU) N°716/2014. The SDM synchronises and coordinates implementation against the SESAR Deployment Programme which is a project view of the Common Projects, organizing their implementation into optimum sequences of activities by all the stakeholders required to implement.

To develop and maintain the SESAR Deployment Programme in close consultation with all the stakeholders is another important task under the SDM function.

### The SESAR Deployment Alliance

The SESAR Deployment Alliance is the organization which has been selected by the European Commission to perform the SDM function until at least 31st December 2020.

### Legal setup

The SDA AISBL is a “Not-for-Profit” International Association (AISBL) set-up under Belgian Law and composed of leading airlines, airports and air navigation service providers – the managers and users of Europe’s airspace. They are committed to the principle of the Single European Sky and to deploying the technologies that will deliver it to create customer and environmental efficiencies and benefits.

The SDA AISBL is composed of:

- Airlines, represented by the “A4” airspace user grouping;
- Airports, represented by SDAG on behalf of the EEIG Group of Airports;
- Air navigation service providers, represented by the “A6” grouping.

To find out more visit our [website](#).

## **The Current Opportunities / Required Services**

To support us in our work within the SESAR Deployment Alliance, we are currently seeking several profiles which can be found on our website under vacancies.

Based on these profiles the associated assignment will be allocated to the successful candidate.

## **Candidates**

This opportunity is open to staff employed by Members of the SESAR Deployment Alliance AISBL as well as to external candidates.

***SDA AISBL in line with European Commission guidelines seeks to fulfil assignments in the most cost-effective way possible.***

## **Applications**

The application process requires 3 documents:

1. A copy of your CV and any supporting documents proving the experience requirements
2. A Letter of Motivation – why you wish to be considered and what you believe you can contribute to the success of the SESAR Deployment Manager. The letter should also incorporate a declaration of commitment to act independently in the public interest, and your availability for interview.
3. A letter, from your employer supporting your application (in case of an application from Members' employees) or a letter from yourself as a contractor (in case of external candidates) indicating:
  - The supporting member organisation (in case of Members' employees);
  - The company details; (in case of external candidates as contractors);
  - Your interested job profile;
  - Your daily rate;
  - Your availability to start the assignment.

Applications should be sent to: [hr@sesardeploymentmanager.eu](mailto:hr@sesardeploymentmanager.eu)

For Members' employees, the application must be sent via your HR Focal Point.

## Interviews

We will invite successful candidates for interview as soon as possible after the positive screening of the application. Interviews will be held in Brussels or via a Webex call.

For members: Reasonable travel expenses incurred wholly and exclusively for the purposes of attending the interview are direct costs recoverable by your employer through the grant claim process. Interviews will take approximately 60 minutes and may include a task based exercise.

## Diversity and Inclusion

The SDA aims to build a future workplace that is as diverse and inclusive as possible and recognises that all people bring different qualities, abilities, skills, knowledge, experiences, perspectives and attitudes to work. Valuing and making the most of these differences can improve the workplace for individuals and enhance SDA's overall performance. Diversity includes, but is not limited to, differences in gender, age, language, cultural background, sexual orientation and gender identity, health / medical condition, religious beliefs, marital status and family responsibilities.

The SDA recognises the value of diversity in our workplace and strives to promote fairness and equal assignment opportunities. The decision to engage an individual is based on merit, the potential and the ability to carry out the role. The SDA seeks to address conscious and unconscious bias in recruitment through a panel interview, with the involvement of the HR Officer in the process.

## Next Steps

### Appointment and Conditions of Assignment Principles

Any assignment resulting from this Call for Expression of Interest will not lead to a contract of employment. The successful applicant will be supplied through Members of the SDA AISBL or contracted directly by the SDA AISBL as a contractor.

### Applicants through Members

Throughout the assignment, individuals will remain an employee of their sponsoring employer's organisation. They are subject at all times to that employers' terms and conditions of employment, such as may from time to time be operable; including their policies for sickness absence, leave of absence, international assignments and the payment of relocation and any other approved allowances and/or business expenses.

Assigned employees will continue to receive their salary, allowances and any other benefits as may be agreed by their sponsoring employer and will remain covered by their existing social security and/or pension arrangements.

Whilst undertaking their SDA AISBL assignment individuals will continue to have a manager within their sponsoring employer organisation, including for the approval of absences and any disciplinary matters.

Posted employees not usually based in Belgium are required by Belgian Law to make a **Limosa** declaration. For more information, please consult the following link:

[https://www.international.socialsecurity.be/working\\_in\\_belgium/en/limosa.html](https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html)

### Applications from external candidates

If not a Member's employee, the successful applicant will be contracted directly by the SDA AISBL as a contractor.

### Assignment Descriptions

The assignment descriptions reflect the general nature of the tasks to be performed. However, they are not intended to be an exhaustive list of all duties, responsibilities or deliverables which may change due to the dynamic environment SDA AISBL works in.

### **Flexibility on location of work**

Core office days at SDA offices in Brussels are Tuesdays through Thursdays.

For positions 80% and greater, assigned staff shall spend at least 3 days a week during core office days at SDA offices in Brussels.

For positions greater 60%, assigned staff shall spend at least 2 days a week during core office days at SDA offices in Brussels.

For positions 60% and less, assigned staff shall spend at least 1 day a week during core office days at SDA offices in Brussels.

### **Duration**

The SDA AISBL performs its activities under a Framework Partnership Agreement concluded with the European Commission, which currently lasts until December 2020. Work is carried-out against Specific Grant Agreements, which currently run until end of 2023.

The duration of the required services has been set to 2 years commencing the starting date of the assignment and is subject to the terms and conditions of the Service Agreement between the SDA AISBL and the sponsoring Member organisation (in case of Member employee) or the contractor (in case of external candidate).