



SESAR

DEPLOYMENT MANAGER

LET'S DELIVER TOGETHER

SESAR Deployment Alliance AISBL

Resourcing Call for SESAR Deployment Alliance Architecture and Operations Manager

7 March 2019



Funded by the
European Union

SESAR Deployment - A Brief Introduction

About the SESAR Deployment Manager function

The SESAR Deployment Manager (SDM) function was established by the Article 9 of European Commission Implementing Regulation (EU) N°409/2013. Under the oversight of the European Commission, the SDM function performs the synchronisation and coordination of the deployment of the “Common Projects”.

A Common Project is a Commission Implementing Regulation which mandates the implementation of the most essential operational and technical changes defined in the European ATM Master Plan, endorsed by the Member States of the European Union and their operational stakeholders.

The first Common Project is known as the Pilot Common Project (PCP) and is defined by the Regulation (EU) N°716/2014. The SDM synchronises and coordinates implementation against the SESAR Deployment Programme which is a project view of the Common Projects, organizing their implementation into optimum sequences of activities by all the stakeholders required to implement.

To develop and maintain the SESAR Deployment Programme in close consultation with all the stakeholders is another important task under the SDM function.

The SESAR Deployment Alliance

The SESAR Deployment Alliance is the organization which has been selected by the European Commission to perform the SDM function until at least 31st December 2020.

Legal setup

The SDA AISBL is a “Not-for-Profit” International Association (AISBL) set-up under Belgian Law and composed of leading airlines, airports and air navigation service providers – the managers and users of Europe’s airspace. They are committed to the principle of the Single European Sky and to deploying the technologies that will deliver it to create customer and environmental efficiencies and benefits.

The SDA AISBL is composed of:

- Airlines, represented by the “A4” airspace user grouping
- Airports, represented by SDAG on behalf of the EEIG Group of Airports
- Air navigation service providers, represented by the “A6” grouping.

To find out more visit our [website](#).

The Current Opportunity

To support us in our work, we are currently looking for a:

- **SESAR Deployment Alliance Systems Architecture Manager**

Candidates

This opportunity is open to staff employed by Members of the SESAR Deployment Alliance AISBL as well as to external candidates.

SDA AISBL in line with European Commission guidelines seeks to fulfil assignments in the most cost-effective way possible.

Applications

Application must come via your HR focal point or, in case of external applicants, directly to the functional mailbox below.

The application process requires 3 documents:

1. A copy of your CV and any supporting documents proving the experience requirements
2. A Letter of Motivation – why you wish to be considered and what you believe you can contribute to the success of the SESAR Deployment Manager. The letter should also incorporate a declaration of commitment to act independently in the public interest, and your availability for interview.
3. A letter from your employer supporting your application (only in case of an application from Members' employees).

Applications should be sent to: hr@sesardeploymentmanager.eu by **Friday, 29 March 2019 24.00 CET at the latest.**

Interviews

We will invite successful candidates for interview as soon as possible after the closing date in the week commencing **Monday, 8 April 2019**. Interviews will be held in Brussels or via Webex call. Reasonable travel expenses incurred wholly and exclusively for the purposes of attending the interview are direct costs recoverable by your employer through the grant claim process. Interviews will take approximately 60 minutes and may include a task based exercise.

Required Services

Title	SESAR Deployment Alliance Architecture and Operations Manager
Location	This is a 100% role for SDA. It is anticipated at least 80% of time would be spent in SDA AISBL Headquarters, Brussels - Belgium
Scope	<p>The successful implementation, deployment and day to day running of all the business systems within tight deadlines and budgetary constraints, to successfully support all operational aspects of an approximately 70 strong organizations in connection with ATM grant funding across Europe, so that the organization can effectively discharge all its obligations under the agreements it has with the European Commission, its Members and other stakeholders in the European aviation industry.</p> <p>To maintain an architectural view and detailed knowledge of all business systems enabling the impacts of change to be readily and easily identified and resolved, whilst understanding directing and developing the technical implementation of changes to align with business requirements and processes.</p> <p>To manage and resolve all technical infrastructure issues and changes across the organization and ensure the smooth transition of business system changes in all operational areas. Responsible for ensuring that all IT systems have the suitability, capacity and capability to support the complex business environment in which the organization operates.</p>
Accountabilities	<ul style="list-style-type: none"> • Coordinating 3rd party activities • Planning and monitoring of business system related work deliverables • Prioritizing defect fixes and alignment with SDA internal specialists • Create extracts from IT systems for further internal processing • Technical implementation and execution of all business systems • Establishing business analysis / and impact analysis for all business system changes and business requirements. • Liaising with the internal stakeholders over the production and acceptance of requirements, specifications, changes, and acceptance criteria, whilst understanding and articulating the advantages and disadvantages of any systems change. • Liaise with both the business users and the different systems development and technical staff to develop and implement design concepts which are in accordance with the fundamental user requirements and to the benefit of the operational efficiencies. • Take responsibility for the integration of sub systems and the definition of overall systems interfaces suitable for the business processes within SESAR Deployment Manager • To provide technical and architectural expertise in the evaluation of any system changes requested • Support of implementation partners in the use of primary business systems and ensuring a level of knowledge transfer to enable efficient use of the systems. • Updating and improvement of business system training materials • Identification of technical improvements to any business system and articulation of the business benefits of change implementation. • Responsible for the technical systems configuration changes which are necessary throughout the lifecycle of Implementing projects from the call for proposal through to completion of awarded projects. • Ensuring continual support for user access and management of data quality within the business systems. • Accountable for operational aspects of infrastructure between the two Brussels offices and ensuring all technical systems are correctly maintained in good working order, whilst resolving any issues which are highlighted by SDA personnel.

<p>Competencies</p>	<p>Essential</p> <ul style="list-style-type: none"> • Degree qualified (Preferably IT Systems or related) • Technical Architecture and Business Systems Management background with at least 10 – 15 years' experience, including international • Knowledge in IT support process setup and management • Skills in reporting and monitoring in complex environments • Ability to work with a diverse team of individuals and within extremely tight deadlines • Requirements engineering • Experience of technical systems change control • Clear understanding and knowledge of data management aspects applied to business systems • Experience in a wide range of industries and project environments including Information Management Systems • Familiarities with computing and network systems • Ability to assimilate knowledge of different systems and understand the different interface requirements • Ability to work at all levels of IT and systems competencies to ensure the continued availability in support of the business operations • Systems development background <p>Desirable</p> <ul style="list-style-type: none"> • ITIL accreditations; Lean and Six Sigma qualifications; comfortable working in different development environments • Active /valid Security Clearance is desirable • Experience of working within IT in EU institutions • High level of technical and systems integration knowledge • A strong personality to enable suitable control of workloads applied to IT and business systems resources. • Knowledge in Kanban and other agile methods to structure work processes • Knowledge management • SharePoint know how • Test- and delivery management expertise • Win automation knowledge • Visual basic expertise
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Next Steps

Appointment and Conditions of Assignment Principles

Any assignment resulting from this resourcing call will not lead to a contract of employment.

The successful applicant will be either supplied through Members or contracted directly by the SDA AISBL.

Applicants through Members

a. Member's Employees

Throughout the assignment, individuals will remain an employee of their sponsoring employer's organisation. They are subject at all times to that employers' terms and conditions of employment, such as may from time to time be operable; including their policies for sickness absence, leave of absence, international assignments and the payment of relocation and any other approved allowances and/or business expenses.

Assigned employees will continue to receive their salary, allowances and any other benefits as may be agreed by their sponsoring employer and will remain covered by their existing social security and/or pension arrangements.

Whilst undertaking their SDA AISBL assignment individuals will continue to have a manager within their sponsoring employer organisation, including for the approval of absences and any disciplinary matters.

b. Contractors

If not a Member's employee, the successful applicant will be contracted through a Member organization and assigned to SDA AISBL.

Alternatively, contractors may be contracted by the SDA AISBL directly instead of through a Member.

Posted employees and sub-contractors not usually based in Belgium are required by Belgian Law to make a **Limosa** declaration. For more information, please consult the following link:
https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html

Assignment Descriptions

The assignment descriptions reflect the general nature of the tasks to be performed. However, they are not intended to be an exhaustive list of all duties, responsibilities or deliverables which may change due to the dynamic environment SDA AISBL works in.

Duration

The SDA AISBL performs its activities under a Framework Partnership Agreement concluded with the European Commission, which currently last until December 2020. Work is carried-out against Specific Grant Agreements which currently run until end of 2023.