

**APPOINTMENT OF THE GENERAL MANAGER
SESAR DEPLOYMENT ALLIANCE**

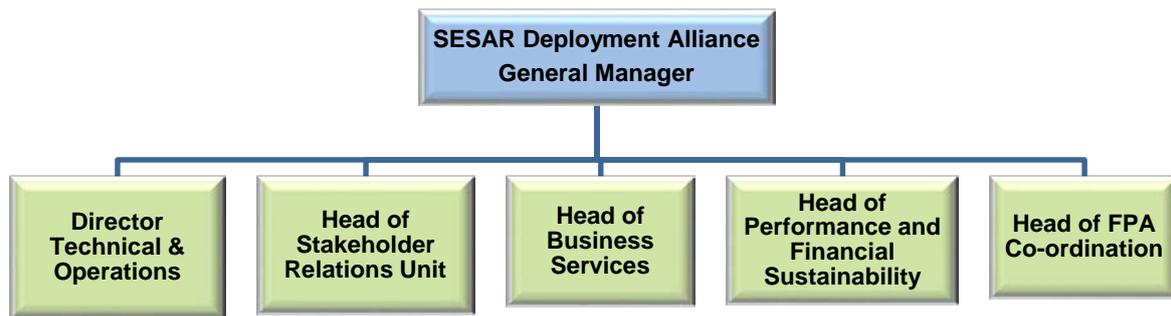
The SESAR Deployment Manager (SDM) carries out the role of coordinating the upgrade of Europe's air traffic management infrastructure. The main task of the SESAR Deployment Manager is to develop, propose and maintain the deployment of SESAR concepts and technologies and ensure efficient synchronisation and overall coordination of implementation projects, as well as the related investments in line with the Deployment Programme. The tasks of the Deployment Manager are specified in Article 9 of Commission Implementing Regulation (EU) No 409/2013.

The SESAR Deployment Alliance (SDA) has been selected by the EC to fulfil the role of the SDM and is a partnership of leading airlines, airports and air navigation service providers – the managers and users of Europe's airspace. The SDA has taken the role of the SDM since 5th of December 2014. They are committed to the principle of the Single European Sky and to deploying the technologies that will deliver it to create customer and environmental efficiencies. On 1st January 2018, the SDA is planning to become a legal entity, converting to a not for profit international association.

SESAR Deployment Alliance (SDA) not-for-profit international association (A.I.S.B.L.) – Job Description

Title:	General Manager (GM) of the SDA A.I.S.B.L.
Accountable to:	The Board of Directors (BoD) of the SESAR Deployment Alliance (SDA) A.I.S.B.L.
Accountable for:	All activities performed by the SDA A.I.S.B.L., the members of the Management Team assigned by Affiliated Entities under Service Contracts, the assets, property and contracts controlled by the organisation.
Scope:	Executing the IR 409/2013 and IR 716/2014, the content of the European Commission 'Pilot Common Project', any subsequent variations and any additional common projects as directed and funded by the European Commission (EC) under SGA or equivalent funding scheme.
Budget:	Limited to the total sum of the EU funding made available for the Programme Support Actions (PSA) and Implementation Projects (IP) Specific Grant Agreements (SGAs) by the EC and INEA, respectively.

Purpose of the Role: To be accountable for the execution of IR 409/2013 and IR716/2014 and any subsequent revisions or new Common Projects within a performance-led and passenger-centric framework.



Accountabilities:

1. Establishing a strong relationship with the Board of Directors (BoD) needed in order to achieve the accountabilities in this section.
2. To be accountable for the execution of IR 409/2013 and IR716/2014 and any subsequent revisions or new Common Projects and related financial arrangements (FPA, SGA and others) within a performance-led and passenger-centric framework.
3. Provide motivational leadership to the SDA Management Team and oversee day to day management of the SDA organisation and activities.
4. Ensure effective engagement and build strong and constructive relationships with the European Commission (EC) and INEA, and other key institutional stakeholders and industry partners and ensure the success of the SESAR Consultation Platform (SCP).
5. Prepare recommendations for approval by the SDA BoD on all SDA activities and implement decisions agreed.
6. Prepare recommendations for necessary variations to the scope of the IR 409/2013 and IR 716/2014 and subsequent changes for approval by the SDA BoD and when approved, to seek approval from the EC.
7. To enter into or amend strategic agreements with third parties following a decision of the SDA BoD (e.g. SJU, Network Manager, etc)
8. Ensure compliance with EC directives and rules.
9. Manage the SDAs resources (staff and finance) and tasks within the strict framework of the contracts with the EC and INEA (e.g. Framework Partnership Agreement, Specific Grant Agreements) as well as with operational stakeholders (e.g. ICA) having also special attention to the confirmation of the eligibility of costs and to the minimization of cash flow issues.
10. To provide regular status reports to the SDA BoD on all issues that have strategic importance, including but not limited to:
 - Implementation Project status and benefit realisation.
 - SDA Financial performance & Forecast
 - Stakeholder engagement
 - Current activities
 - Forthcoming events and deliverables
 - Strategic considerations
 - Assessment of risks and mitigations

11. To lead the ongoing culture change and process improvement programme to ensure high quality and cost effective delivery of the SDA's obligations.
12. Perform his/her obligations as General Manager in accordance with the Articles of Association and the Internal Regulations of the SDA A.I.S.B.L. as well as with the FPA.
13. To ensure that activities of the DM are carried out with complete independence and without any conflict of interest.

Competencies & Experience:

Essential:

- Previous experience and a proven track record as a senior manager in a substantive role as part of the leadership of a European agency, public or private sector organization, managing teams of senior managers.
- Previous experience in air traffic management or a related aviation sector.
- Demonstrable evidence of leading achievement of complex technical and management projects.
- Demonstrable evidence of leading, influencing and managing multi-level relationships with governmental and non-governmental organizations.
- A proven track record in managing multi million Euro budgets and financial resources in a national, European or international environment.
- Proven ability to lead, set objectives, motivate and develop teams.
- A good understanding of the European Union institutions and how they operate and interact.
- A sound knowledge of, and experience with, European and international transport policy, in particular of the aviation policy.
- An understanding of, and experience with, cooperation between public and private organisations and understanding stakeholders' business needs and constraints.
- A proven ability to communicate efficiently and fluently in English at all levels, in a transparent and open manner, with stakeholders and with the public.
- Excellent interpersonal, decision-making, organisational and negotiating skills and the ability to build trusted working relationships with the European Union's institutions and with stakeholders.

Advantageous:

- Experience gained in a multicultural and multilingual environment.
- A good understanding of research and development in the field of ATM and developments in the international context would be an asset, in particular the SESAR project.
- Conversant with the European ATM Master Plan, Deployment Programme and Single European Sky Legislation as well as with the Deployment Governance. Familiarity with the relevant EC departments and Agencies. Previous experience of EU co-funded programmes by means of grant agreements

Education

Educated to University Degree level or above, with educational achievement and qualifications commensurate with the seniority, breadth and significant technical content of the role.

Level of remuneration

Commensurate with the importance and accountabilities of this post.

Independence and declaration of interests

Due to the particular nature of the functions, candidates must submit together with their application a declaration in relation to current or future interests which might be considered prejudicial to his/her independence.

Appointment

The initial appointment will be for a period of three years which may be extended by mutual agreement.

Equal opportunities

The SDA AISBL applies a policy of equal opportunities, non-discrimination and absence of conflict of interests in accordance with the provisions laid down in the Framework Partnership Agreement.

The place of employment is Brussels, where the SDA AISBL is based.

Application procedure

Before submitting your application, you should carefully check whether you meet all of the eligibility criteria, in particular those regarding the required education requirements and professional experience. Applications should include a CV, Motivation Letter, Declaration of Commitment to act independently and any other relevant information such as notice period, current remuneration etc.

Closing date

The closing date for applications is 8th September 2017, at midnight at the latest, Brussels time. Applications should be made to Rebecca Meaney, HR Manager at the following email address:

hr@sesardeploymentmanager.eu

Protection of personal data

The Supervisory Board (during the evaluation phase) and later the Board of Directors, will ensure that candidates' personal data is processed as required by Belgian Law.